

Position Description

Position Title	Hospital in the Home (HITH) Consultant – Fractional Specialist
Position Number	30028966
Division	Clinical Operations
Department	Medical Services
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria / ASMOF) (Single Interest Employers) Enterprise Agreement 2022 - 2026
Classification Description	Fractional Specialist Year 1 - 9
Classification Code	HN16 – HN59
Reports to	Clinical Unit Head
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Medical Services Directorate

The Medical Services Directorate provides a range of acute health services that are predominantly delivered in an inpatient environment and specialist outpatient care.

The General Medicine Team at Bendigo Health are an integral part of the health care treating team and sits within the Clinical Operations Division (see below). The Department of Medicine includes Gastroenterology, Endocrinology, Hospital in the Home (HITH), Infectious Diseases, Respiratory Medicine, and General Medicine. There are separate directorates for Geriatrics and Rehabilitation, Oncology, Cardiology and Renal Medicine. These last other specialties have full functioning teams Monday to Friday and variable out-of-hours cover that includes the Medical Registrar and HMO's from General Medicine contributing to emergency cover arrangements.

The General Medical Unit has approximately 90 patients at any one time providing both elective and emergency management, and acts as a conduit to metropolitan hospitals where required. The unit enjoys a low turnover of nursing staff, ensuring a reliable and supportive resource.

Historically, HITH patients remained under the medical care of their referring general medical or specialty inpatient teams. The HITH service has recently expanded to establish a dedicated HITH medical unit, which will assume primary responsibility for the clinical care of patients admitted to HITH. The HITH medical team will provide ongoing general medical management throughout the HITH admission, while maintaining close collaboration with referring inpatient and specialty teams to support continuity of care and access to specialty expertise as required.

The Position

The Hospital in the Home (HITH) Consultant is responsible for the general medical management of patients admitted to the HITH service and provides clinical leadership, supervision and education to the multidisciplinary HITH team.

The HITH service manages a diverse inpatient cohort across a broad range of acute medical and specialty conditions. The HITH Consultant works closely with referring inpatient specialty teams to facilitate safe patient selection, admission, ongoing management and care within the home environment. Service provision is delivered in a range of settings, including the hospital-based HITH clinic, via telehealth, or in the patient's home.

The medical team is comprised of the Clinical Unit Head/HITH Consultant, HITH Consultants, registrars and Hospital Medical Officer, working in close collaboration with the HITH nursing and specialty teams.

There is up to 0.6 FTE for the HITH role. There is flexibility for different proportions of FTE and part time work.

Responsibilities and Accountabilities

Key Responsibilities

- Provide consultant-level clinical care and oversight for patients admitted under the HITH service, supported by junior medical staff.
- Assess patients for suitability for HITH, including patient selection, admission planning and clinical review throughout the HITH admission.

- Provide clinical leadership and support for the management of acute and complex medical conditions in the home setting.
- Work collaboratively with HITH nursing and multidisciplinary staff to support safe, coordinated and patient-centred care.
- Participate in relevant HITH clinics and provide patient reviews through face-to-face, virtual and home-based consultations as clinically appropriate.
- Collaborate closely with referring inpatient specialty teams regarding patient management.
- Provide supervision, education and teaching to registrars, HMOs and other members of the team.
- Participate in unit meetings, service development and other relevant unit activities.
- Participate in clinical audit, quality improvement and review of clinical practice to improve patient safety, service delivery and clinical outcomes.
- Support and participate in research activities undertaken within the HITH service.
- Participate in on-call rosters as required.

Key Selection Criteria

Essential

Qualifications / Certificates

1. Fellowship of the Royal Australian and New Zealand College of Physicians OR Fellowship of the Australasian College for Emergency Medicine
2. Current registration as a specialist in General Medicine or Emergency Medicine with the Medical Board of Australia

Specialist Expertise

3. Extensive relevant clinical experience in specialist area of medicine
4. Recent (current or within last five years) clinical experience in an Australian health service
5. Demonstration of a commitment to medical education and training

Desirable

6. Previous experience in medical education or training position
7. Experience in management of infectious diseases or wounds

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.

- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.